

Board President Don Baloun called the meeting to order at 6:30 p.m. in the high school library.

Board members present were Don Baloun, Larry Cyrus, Kalene Engel, Karen Knospe, and Bonnie Breza. Board member Rita Greshik was absent. Others present were Thomas Hiebert, Steve Stoppelmoor, Karen Domine, Donna Baertsch, Luke Kjelland, Jenny Slaby, Gretchen Pederson, Randy Knecht, Dave Brommerich, Steve Nehring, Arney Bork, Bre Grace of SEH, and Wendy Hiebert.

The Pledge of Allegiance was recited.

Don Baloun attested to the publication of the meeting.

Public Comments/Appearances:

None.

Consideration of Adjustments to the Agenda:

Item 11 D. Consideration of approving a Cochrane Tax Incremental District No. 1. was requested to be moved under the Consent Agenda to accommodate an outside speaker. Kalene Engel made a motion to approve the agenda with the requested change. Bonnie Breza seconded the motion. Motion carried.

Consent Agenda:

A. Approve the Board of Education minutes from the Regular Meeting on February 27, 2019 and the Special Meeting on March 5, 2019.

B. Approve the February 21-March 20, 2019 vouchers.

C. Approve the resignation of Melissa Cole as a Speech-Language Pathologist.

Karen Knospe made a motion to approve the consent agenda as presented. Kalene Engel seconded the motion. Motion carried.

New Business:

D. Consideration of approving a Cochrane Tax Incremental District No. 1

A discussion was had on the tax effect to the school by the passing of the tax incremental district. Kalene Engel made a motion to create a position at the organizational meeting to be appointed to serve on the joint review board of the TID each year. This person has authority to represent the entire board by statute. Larry Cyrus seconded the motion. Motion carried.

Reports:

A. Principal's Report

1. Curriculum Information

New Courses

Mr. Stoppelmoor listed some classes in various areas including tech ed, history, and English that are being considered for next year's curriculum.

Course Options

Mr. Stoppelmoor explained the state's course option programs of Start College Now-Wisconsin Technical College program and the Early College Credit Program with UW colleges and some private universities.

2. Mental Health Program Update

Mr. Kjelland gave the Board an update on the training that staff has attended and what is on future agendas. He also reviewed other handouts including a planning template, training opportunities, and behavior chart for both jr high/sr hs and elementary.

B. Superintendent Report

1. Report deferred to Budget Update

C. CESA #4

Larry Cyrus gave a report from the last CESA meeting including topics of state-wide exemptions, superintendent meeting, legislators for education, and sub teachers.

Old Business:

A. School Board Vacancy

The current school board vacancy was discussed. There is currently one applicant that completed paperwork for the current opening. Larry Cyrus made a motion to interview all candidates on April 17th who have completed required paperwork by April 11th at 4 p.m. Kalene Engel seconded the motion. Motion carried.

B. Ad Hoc Committee Reports

1. POC-Progress Report of the Referendum Projects

Mr. Hiebert and Larry Cyrus gave the board an update of current projects and the timing of the projects with the weather days. The contractors are working around the student days. A listing of fund 10 expenditures was included in the board packet.

C. Consideration of approval of the 2019-20 school calendar

After discussion of the proposed calendar, Larry Cyrus made a motion to accept the recommended calendar, Karen Knospe seconded the motion. Motion carried.

D. Standing Committee Reports

1. Communications

Minutes from the last communications meeting were included in the Board packet.

2. General Services

No report.

3. Human Resources

Minutes from the last few meetings were included in the Board packet.

a. Approve a \$300 stipend for Support Staff and District Personnel as stated for 2018-19.

Support Staff

Buildings and Grounds Supervisor

Food Service Supervisor

District Business Office Staff (Accounts and Budget Specialist)

District Business Office Staff (Payroll and Student Accounts Specialist)

Bonnie Breza made a motion to pay a \$300 stipend to the support staff and district personnel as listed above. Karen Knospe seconded the motion. Kalene Engel requested the dollars or numbers that she stated to be recorded in the minutes. "I wish to make a statement that over the past 5 years the CPI has been at one rate. CPI being the consumer price index. Which is basically what people look to when they look at what kind of a raise that is on pace with inflation. Those of you that have been in the business know that CPI is really important when it comes to schools and salaries and stuff like that. This year as Karen said was a year when we were given a certain amount to work with in the budget, \$74,500 to be exact. This year was also a year when our revenue projections were \$7,687,800 and our expenditure projections were \$8,235,357 so this is about a negative \$500,000. So as a board member looking at this, that troubles me. It troubles a lot of you I'm sure, because we are operating with a deficiency in our budget. The revenues don't match the expenditures. For the last 5 years for both the support staff and the professional teaching staff, there has been a minimum and I say minimum of a 3% raise every year. Last year there was a 4% raise for support staff. During that same time period, these were the CPI numbers July 1, 2014 so that would be the CPI for that year 1.46%, 2015 1.62%, 2016 .12%, 2017 1.26%, 2018 2.13%. For each of those years, the CFC folks got a minimum of 3% and again last year the support staff got 4%. So, when you look at that what has happened over the course of time is that there was a pattern set that was in excess of CPI. It's a pattern that we were told I think 2 years ago Tom said is not sustainable. It's got to change. Unfortunately, I am a member of the Board that had to come in and be the one that sets limits on and again recognizing the deficiency we have in the budget this year and the fact that over the past 5 years the sum total and I didn't add these up, maybe someone else can add these up, but there is quite a difference between what was actually provided by way of increases verses what technically the CPI would have dictated. So, I know there are probably going to be some people who are not real happy. Why? When you set limits on things, that you know, there were expectations that maybe were built over the past that tends to cause people to be upset and I don't want people to take this as the Board does not value your service. Those people we have talked to who have listened, who processed, who reflected, who thought about it, I think they understand that we have a tough job and the tough job is to set limits. Any parent knows that. When you have to be the bad

guy, it's not fun. But we had to do that. So, I hope when people consider the job of the Board and the tough job we have to do they will understand what we did. Limited pot of money to work with, we looked at the track record, we feel the folks have been treated very well the last few years. This is a tough year. We are looking forward to the future when we can sit down and have some discussions with people about their value. What their value is to the school. We do value every employee of the school, but we are looking for some understanding that is a tough job that we have to do." Motion carried.

4. Finance and Budget

a. 2018-19 Budget Update

Mr. Hiebert gave a presentation on the good financial condition of the district and some of the projected purchases to be completed yet this school year.

5. Curriculum

Minutes from the last curriculum committee meeting were included in the Board packet.

6. Policy

Minutes from the last policy meeting were included in the Board packet.

Approve Policies:

- a. **221 Recruitment and Employment of District Administrator**
- b. **222 Administrator Contracts**
- c. **223 Administrator Professional Development Opportunities**
- d. **224 Board-Administrator Roles and Working Relationship**
- e. **224-Rule Board-Administrator Roles and Working Relationship**
- f. **253.1 Development of Administrative Rules**
- g. **253.2 Employee Handbooks**
- h. **253.3 Student Handbooks**
- i. **342.7 Services/Programs for English Language Learners**
- j. **342.7-Rule Procedures for Testing and Assisting English Learners**
- k. **342.7 Exhibit-Home Language Survey**
- l. **673.1 District-Issued Credit Cards**
- m. **673.1-Rule District-Issued Credit Cards: Cardholder Responsibilities**
- n. **720 School Safety Plan**
- o. **731.1 Privacy in Locker Rooms**
- p. **771.1 Use of Copyrighted Materials**

Bonnie Breza made a motion to approve the policies as presented. Karen Knospe seconded the motion. Motion carried.

WASB Employee Handbook Update

The Board has set up a committee to work on the handbook. Board members on the committee are Kalene, Don, and Bonnie. Administration will also be on the committee.

New Business:

A. Consider formation of an Alumni Association.

Kalene Engel gave a presentation of a web site to allow for alumni to join a common website to communicate with other members. Don Baloun made a motion to try the website for one year for approximately \$1,000. Kalene Engel seconded the motion. Motion carried.

B. Determination of canvassing date April 8, 2019, 5:15 p.m.

The canvassing date was set at April 8, 2019.

C. Appoint two qualified electors to canvass the election results held on April 2, 2019.

Karen Knospe and Larry Cyrus were appointed to canvas the April 2, 2019 election.

Review Timeline and Items for Future Board Agendas and Meetings:

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|-------------------------------------|--|------------------|
| A. Tuesday, April 2, 2019 | Spring Election | |
| B. Tuesday, April 16, 2019 | WASB New Board Member Gathering | 7:00 p.m. |
| C. Wednesday, April 17, 2019 | Regular Meeting | 6:30 p.m. |
| D. Monday, April 22, 2019 | Organizational Meeting | 6:30 p.m. |
| E. Wednesday, May 15, 2019 | Regular Meeting | 6:30 p.m. |

Adjourn: Motion by Bonnie Breza, seconded by Kalene Engel to adjourn at 10:42 p.m. Motion carried.